

Supporting Document to Agenda Item 04 of 49th Board Meeting

**TO REVIEW THE STATUTORY COMPLIANCE REPORT FOR THE QUARTER
ENDED DECEMBER, 2025.**

28th February, 2026

To,

The Board of Directors,

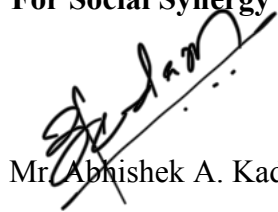
Social Synergy Foundation

This is to inform the Board of Directors that the **Company has complied** with all applicable laws under the Goods & Services Tax Act, 2017, The Income Tax Act, 1961 and The Companies Act, 2013 for the period ending 30th September, 2025. The Company has honoured all its statutory dues in time, complied with all necessary filings and no interest or penalty was levied for late filing. Further, there have been no adverse notices, intimations, comments, or observations received from any concerned statutory authority in the preceding quarter.

To the best of the knowledge of the Company's management, the Company is not covered under any other Statutory Act, Authority or Regulatory body, including but not limited to The Employees Provident Fund Act, 1952, and The Payment of Gratuity Act, 1972.

As of 31st December, 2025, there were no contingent or off-balance sheet liabilities, and the books of accounts of the Company reflect to the best of knowledge of the management all o/s statutory dues. In case of any discrepancies, errata or typos, these may be brought to the notice of the Company at admin@sosynergy.org.

For Social Synergy Foundation,



Mr. Abhishek A. Kadam,

Director & Chief Executive Officer (DIN: 06647393)

abhishek@sosynergy.org | +91.98208.24747

Date: 28th February, 2026

A. DETAILS OF STATUTORY COMPLIANCES APPLICABLE FOR THE PERIOD OF OCTOBER TO DECEMBERE, 2025.

Note: The term 'FY' stands for 'Financial Year' referring to the 12-month period of April to March, and the term 'AY' stands for 'Assessment Year' referring to the 12-month period of the previous FY. All monetary figures are mentioned in absolute terms, unless otherwise stated.

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
I. Tax filings.						
1.	GSTR-1	Oct, '25	31,050/-	Filed on or before the 11 th of the subsequent month.	11-Nov	No
		Nov, '25	76,050/-		09-Dec	
		Dec, '25	32,130/-		09-Jan	
2.	GSTR-3B	Oct, '25	31,050/-	Outstanding amount paid and cleared on or before 20 th of subsequent month.	18-Nov	No
		Nov, '25	74,041/-		19-Dec	
		Dec, '25	32,130/-		19-Jan	
3.	TDS monthly payments (94J)	Oct, '25	863/-	Outstanding amount paid and cleared on or before 07 th of subsequent month (30 th for FY-end)	07-Nov / 25-Nov	Rs.63/- related to an invoice of July.
		Nov, '25	100/-		04-Dec	
		Dec '25	28,436/-		07-Jan	
4.	TDS quarterly filing	Oct '25 to Dec, '25	Form 24Q & Form 26Q	Quarterly statement filed on or before due date of 30 th of subsequent month - with 24Q ARN # 260121182600183706 59 & 26Q ARN # 260121182251153517 13 and correction statement token no. 410005056363070.	21-Jan	Penalty of Rs. 4 towards omission of one invoice of Rs. 1,000/- for which correction filed on 01st December, '25.
5.	Professional	Oct, '25	400/-	To be filed before the due date of 31 st March, '26.	To be filed	N.A.
		Nov, '25	400/-			

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
	tax (PTRC)	Dec, '25	400/-			
6.	Professional tax (PTEC)	April, '25 to March, '26	2,500/-	Filed before due date of 30 th June, '25 with challan ref # 0574412198137	Filed on 16-Jun	No
7.	Advance Tax	3 rd instalment was due on 15 th December, '25	NIL	Total tax liability for AY 26-27 expected to be fully covered by TDS credits on interest income and professional fee.	N.A.	N.A.
8.	Self-Assessment Tax	AY 25-26	N.A.	Refund of Rs. 19,060/- received on 16 th December, 2025	N.A.	N.A.
9.	Income Tax Returns (ITR)	AY 25-26	N.A.	Filed before the annual due date of 31 st October bearing e-filing acknowledgement no. 295936361271025	27-Oct	N.A.

II. ROC filings.

10.	AOC - 4	FY 24-25	N.A.	Filed before the annual due date of 31 st October bearing SRN AB7914448.	14-Oct	No
11.	MGT - 7	FY 24-25	N.A.	Filed before the annual due date of 31 st October with SRN AB8637148 and uploaded to the website on 19 th November, 2025.	31-Oct	No
12.	DPT-3	FY 24-25	N.A.	Filed before the annual due date of 30 th June	26-Jun	No

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
				with SRN SRN AB4989719.		
13.	DIR-12	Regularisation of Director.	N.A.	N.A.	N.A.	N.A.
14.	ADT-1	Five Annual General Meetings (AGM)	N.A.	To be filed 14 days after the AGM in which the Statutory Auditor is newly appointed or its term renewed.	N.A.	N.A.

III. Surplus Distribution Policy.

14.	Distributions under the SDP policy	FY 24-25	Distributions of 3,00,144/-	The management affirms that the distributions made during FY 24-25 of Rs. 3,00,144/- were less than two-thirds of the budgeted PAT of Rs. 7,17,236/- for current FY as per the FY24-25 revised budget approved at 42 nd Board meeting of the Company.
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IV. Employee Retention Pay

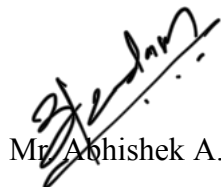
15.	Total ERP o/s	31 st December, 2025	1,79,487/-	It is declared that the ERP o/s for each eligible employee is less than or equal to his or her Gross ERP (two months of CTC) as defined in Resolution No. 3 of the 44 th meeting of the Board of Directors of the Company. It is further declared that the total ERP balance is fully secured by bank deposits and balances held
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Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
				inside overnight and liquid mutual funds.		
16.	Interest-free loan avail against ERP	As of end of Q3 FY25-26	NIL	<p>It is hereby declared that, at the end of the quarter, the loan amount outstanding against individual employee ERP balances was NIL and that the loan repayments received were NIL and that the gross amount of new loans disbursed was NIL as well.</p> <p>It is further declared that the management is in compliance with the directives issued by the Board and as stated in its Resolution No. 1 at its 45th meeting governing availing of interest-free loan against ERP.</p>		

B. DETAILS OF BOARD MEETINGS HELD IN THE PAST 12 MONTHS

Sr. No.	Board Meeting No.	Date of Board Meeting	No. of attendees
1.	44 th	06 th December, '24	4 of 4
2.	45 th	21 st March, '25	4 of 4
3.	46 th	27 th June, '25	2 of 4
4.	47 th	29 th August, '25	3 of 4
5.	48 th	19 th December, '25	3 of 4

For Social Synergy Foundation,



Mr. Abhishek A. Kadam,

Director & Chief Executive Officer (DIN: 06647393)

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Date: 28th February, 2026