

*Supporting Document to Agenda Item 06 of 48<sup>th</sup> Board Meeting*

**TO REVIEW THE STATUTORY COMPLIANCE REPORT FOR THE QUARTER  
ENDED SEPTEMBER, 2025.**

31<sup>st</sup> October, 2025

To,

The Board of Directors,  
Social Synergy Foundation

This is to inform the Board of Directors that the **Company has complied** with all applicable laws under the Goods & Services Tax Act, 2017, The Income Tax Act, 1961 and The Companies Act, 2013 for the period ending 30<sup>th</sup> September, 2025. The Company has honoured all its statutory dues in time, complied with all necessary filings and no interest or penalty was levied for late filing. Further, there have been no adverse notices, intimations, comments, or observations received from any concerned statutory authority in the preceding quarter.

To the best of the knowledge of the Company's management, the Company is not covered under any other Statutory Act, Authority or Regulatory body, including but not limited to The Employees Provident Fund Act, 1952, and The Payment of Gratuity Act, 1972.

As of 30<sup>th</sup> September, 2025, there were no contingent or off-balance sheet liabilities, and the books of accounts of the Company reflect to the best of knowledge of the management all o/s statutory dues. In case of any discrepancies, errata or typos, these may be brought to the notice of the Company at [admin@sosynergy.org](mailto:admin@sosynergy.org).

**For Social Synergy Foundation,**



Mr. Abhishek A. Kadam,

Director & Chief Executive Officer.  
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DIN: 06647393  
Date: 31<sup>st</sup> October, 2025

## A. DETAILS OF STATUTORY COMPLIANCES APPLICABLE FOR THE PERIOD OF JULY TO SEPTEMBER, 2025.

**Note:** The term 'FY' stands for 'Financial Year' referring to the 12-month period of April to March, and the term 'AY' stands for 'Assessment Year' referring to the 12-month period of the previous FY. All monetary figures are mentioned in absolute terms, unless otherwise stated.

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
<b>I. Tax filings.</b>						
1.	GSTR-1	July, '25	28,350/-	Filed on or before the 11 <sup>th</sup> of the subsequent month.	08-Aug	No
		Aug, '25	34,650/-		09-Sep	
		Sep, '25	40,230/-		11-Oct	
2.	GSTR-3B	July, '25	28,350/-	Outstanding amount paid and cleared on or before 20 <sup>th</sup> of subsequent month.	19-Aug	No
		Aug, '25	33,030/-		19-Sep	
		Sep, '25	31,773/-		20-Oct	
3.	TDS monthly payments (94J)	July, '25	100/-	Outstanding amount paid and cleared on or before 07 <sup>th</sup> of subsequent month (30 <sup>th</sup> for FY-end)	07-Aug	No
		Aug, '25	800/-		04-Sep	
		Sep '25	3,000/-		07-Oct	
4.	TDS quarterly filing	July '25 to Sep, '25	Form 24Q & Form 26Q	Quarterly statement filed on or before due date of 30 <sup>th</sup> of subsequent month - with 24QARN # 206111080191025 & 26Q ARN # 206096710191025 and correction statement token no. 410005056363070.	19-Oct and statement of correction filed for 01-Dec	Penalty of Rs. 4 towards omission of one invoice of Rs. 1,000/-
5.	Professional tax (PTRC)	July, '25	400/-	To be filed before the due date of 31 <sup>st</sup> March, '26.	To be filed	N.A.
		Aug, '25	400/-			

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
		Sep, '25	400/-			
6.	Professional tax (PTEC)	April, '25 to March, '26	2,500/-	Filed before due date of 30 <sup>th</sup> June, '25 with challan ref # 0574412198137	Filed on 16-Jun	No
7.	Advance Tax	2 <sup>nd</sup> instalment was due on 15 <sup>th</sup> September, '25	NIL	Total tax liability for AY 26-27 expected to be fully covered by TDS credits on interest income and professional fee.	N.A.	N.A.
8.	Self-Assessment Tax	AY 25-26	N.A.	Refund of Rs. 19,060/- expected.	N.A.	N.A.
9.	Income Tax Returns (ITR)	AY 25-26	N.A.	Filed before the annual due date of 31 <sup>st</sup> October bearing e-filing acknowledgement no. 295936361271025	27-Oct	N.A.

**II. ROC filings.**

10.	AOC - 4	FY 24-25	N.A.	Filed before the annual due date of 31 <sup>st</sup> October bearing SRN AB7914448.	14-Oct	No
11.	MGT - 7	FY 24-25	N.A.	Filed before the annual due date of 31 <sup>st</sup> October with SRN AB8637148 and uploaded to the website on 19 <sup>th</sup> November, 2025.	31-Oct	No
12.	DPT-3	FY 24-25	N.A.	Filed before the annual due date of 30 <sup>th</sup> June	26-Jun	No

Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty
				with SRN SRN AB4989719.		
13.	DIR-12	Regularisation of Director.	N.A.	N.A.	N.A.	N.A.
14.	ADT-1	Five Annual General Meetings (AGM)	N.A.	To be filed 14 days after the AGM in which the Statutory Auditor is newly appointed or its term renewed.	N.A.	N.A.

### III. Surplus Distribution Policy.

14.	Distributions under the SDP policy	FY 24-25	Distributions of 3,00,144/-	The management affirms that the distributions made during FY 24-25 of Rs. 3,00,144/- were less than two-thirds of the budgeted PAT of Rs. 7,17,236/- for current FY as per the FY24-25 revised budget approved at 42 <sup>nd</sup> Board meeting of the Company.
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### IV. Employee Retention Pay

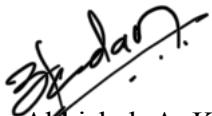
15.	Total ERP o/s	30 <sup>th</sup> September, 2025	1,69,986/-	<p>It is declared that the ERP o/s for each eligible employee is less than or equal to his or her Gross ERP (two months of CTC) as defined in Resolution No. 3 of the 44<sup>th</sup> meeting of the Board of Directors of the Company.</p> <p>It is further declared that the total ERP balance is fully secured by bank deposits and balances held</p>
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Sr. No.	Compliance mandate	Applicable period	Amount	Compliance Status	Date	Penalty			
				inside overnight and liquid mutual funds.					
16.	Interest-free loan avail against ERP	As of end of Q2 FY25-26	NIL	<p>It is hereby declared that, at the end of the quarter, the loan amount outstanding against individual employee ERP balances was NIL and that the loan repayments received were NIL and that the gross amount of new loans disbursed was NIL as well.</p> <p>It is further declared that the management is in compliance with the directives issued by the Board and as stated in its Resolution No. 1 at its 45<sup>th</sup> meeting governing availing of interest-free loan against ERP.</p>					

## B. DETAILS OF BOARD MEETINGS HELD IN THE PAST 12 MONTHS

Sr. No.	Board Meeting No.	Date of Board Meeting	No. of attendees
1.	43 <sup>rd</sup>	05 <sup>th</sup> September, '24	3 of 3
2.	44 <sup>th</sup>	06 <sup>th</sup> December, '24	4 of 4
3.	45 <sup>th</sup>	21 <sup>st</sup> March, '25	4 of 4
4.	46 <sup>th</sup>	27 <sup>th</sup> June, '25	2 of 4
5.	47 <sup>th</sup>	29 <sup>th</sup> August, '25	3 of 4

For Social Synergy Foundation,



Mr. Abhishek A. Kadam,

Director & Chief Executive Officer.

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Date: 31<sup>st</sup> October, 2025